

Mobile Software Developer Position

Job Description

CrossComm is seeking a mobile software developer who is intellectually curious and able to quickly adapt to new programming challenges and new technologies. Our ideal candidate thrives when learning new skills, languages, and development environments in a small team setting. This candidate should at the very least possess strong object-oriented design principles, good debugging skills, a solid work ethic, familiarity with multiple languages, and the ability to troubleshoot applications on servers and mobile devices. We work in an engineer-friendly, flexible environment that does not shy away from the consideration and adoption of new technologies and practices; we aim to provide our developers ample room for creativity and opportunity for impact within our business objectives and bottom line results. We are looking for a candidate that is passionate about the technologies we work with and cares enough about excellence to welcome peer review and feedback. However, we're not looking for a "lone ranger", but someone for whom success is not realized unless it means success for his/her entire team. We also place a high value on providing employees with reasonable hours and a good work/life balance.

CrossComm requires all of its team members to be self-driven and self-managed, operating effectively with little oversight yet welcoming collaboration and feedback from other team members. The candidate must be emotionally secure enough to respect differing perspectives and embrace discussion regarding technical possibilities and directions. Strong communication skills are a must, with a high emphasis on the ability to explain and advocate for technology in business terms and to express opinions clearly and in a straightforward manner.

The appropriate candidate will be offered a full-time position. CrossComm's primary office is in Durham, NC, but the right candidate might gain approval to work remotely from another city.

Qualifications

- Bachelor's degree or equivalent in Computer Science or Computer Engineering. Master's degree preferred.
- Minimum 5 years of professional hands-on programming experience
- Demonstrable experience with any or all of the following languages/frameworks: Objective-C, Java, JavaScript, C/C++/C#, Spring, iOS, Android, Node.js
- Well versed in native clients, server-side platforms and their interactions

- Experience with real-time asynchronous development of server and/or client products (Pub/Sub frameworks, Socket.io, HTTP request streaming, etc.) is preferred
- Strong object-oriented programming skills and knowledge of design patterns and how they can be applied in various environments
- Demonstrable experience in learning a new language or technology quickly and meaningfully
- Practical experience working within a defined software development cycle. Agile experience preferred.
- Experience creating platforms that support multiple clients is a plus
- User interface design experience preferred
- Excellent communication and creative problem-solving skills
- Strong sense of self-motivation and self-drive
- Ability and willingness to learn new technologies quickly
- Ability to work independently and with a team

Salary and Benefits

Pay will be commensurate with experience. CrossComm offers competitive health and dental benefits as well as a flexible work environment within a reasonable work schedule that allows for life outside of work. Most of all, CrossComm has a warm, friendly team – which makes for an awesome work environment.

Contact

Please email careers@crosscomm.net (please include “Software Developer” in your email subject) with your resume and a persuasive cover letter. Please be prepared to send code samples and a portfolio of previous work with detailed descriptions of your involvement scope (what you did and did not do for a given project). A digital portfolio is a plus.

About CrossComm

Founded in 1998, CrossComm, Inc. is a Durham-based mobile and web app studio that helps organizations to bring their digital aspirations to life. Consisting of 8 team members, the company aims to push further into the online and mobile space by creating internal intellectual properties that fit within our company’s vision. We seek someone who shares our commitment to value people and make a positive difference in the local community and beyond. We offer health insurance, a casual and flexible work environment, and an extremely generous profit sharing model to help you share in our successes.